



## **ISNA Ed Forum 2023 Leadership Pre Conference: Strengthening the Principal and Board Partnership**

Research shows that high performing and sustainable schools are almost always accompanied by high performing boards and school leadership. An essential aspect of strong governance is a strong and healthy partnership between school leaders such as principals and their boards. Such partnerships rarely develop by default and require knowledge, dedication and continuous nurturing. Join us for a day of engaging sessions designed for both board members and school administrators. During this we will cover essential topics that provide participants with a new perspective on the principal and board relationship and the tools to further develop their own school's leadership model in order to build a powerful partnership.

Sessions will be facilitated by Board Source® trained facilitators Dr. Leila Shatara and William White along with other experts in the field of governance and Islamic school leadership, such as Sis. Magda Elkadi Saleh, founder of three Islamic schools. Session topics will include:

### **Specific and Shared Roles of Board Members and School Leaders**

Key Question: What should everyone do?

- What are the specific roles of the board vs. principal?
- Where are their shared roles?
- What are common issues in Islamic schools?
- What steps can be taken to address these common issues?

### **How to Cultivate, Recruit and Retain New Board Members and School Leaders**

Key Question: How do we find people?

- How does a school determine what it needs in terms of skills and stakeholders/demographics?
- Recruitment strategies (self-perpetuating vs. election models), use of committees, developing internal talent (both principals and board)
- Training for new leaders (onboarding, induction and becoming a learning board)

### **Hiring and Feedback Systems for School Leadership**

Key Question: How do we support the people we have?

- How does the board evaluate itself?
- How does the board provide feedback/evaluation to school leaders?

### **Action Planning for Our Schools**

*Key Question: What's Next for My School?*

- What are the key challenges facing my school's governance and leadership partnership?
- What specific steps can be taken to improve or sustain our board/principal relationship?
- What resources do we need?